

## **INTENT, ENVIRONMENTAL AND PERSONAL COMMITMENTS FOR LITTLE ROCK LAKE AB**

Drawn up the 15 September 2012.

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- The company wants that our park should be useful for the district and its surroundings and serve as an engine to get other businesses in the immediate area to grow. Company's intention will be to collaborate and cooperate with local business. We would like to work for positive development. We believe in the economic and social growth in local the and forest landscape is our capital
- The company wants to create local attractions and if possible operate to of *zero environment influence*, guidance provided in Eco tourism. Guidelines in the organisation *Natures best and Swedish Welcome* is important to us.

### **Forest landscape**

We want the forest to be an opportunity for the many, the forest's beauty is an asset to the people and the forest is a resource for all social groups. The forest provides capital to its managers and prosperity to the people. The freedom to be staying in the woods is a respectful access for forest visitors. Anyone who enters the forest should do so with kindness and respect.

### **Interaction**

Consultation under the Environment Act has been held with the Forestry Board and County Board to ensure that sensitive natural values are not damaged by negligence in construction of the facility. The Company seeks enhanced cooperation and dialogue with nature conservation authorities and the State Company Sveaskog – the landowner with respect to the least possible environmental impact of the facility.

Other visitor's respectful nature stays in the local area and Little Rock Lake strive to the extent possible, avoid disturbing other individuals respectful nature experiences as little as possible.

Furthermore, contacts have been established with Sveaskog the owner of the forest Crownpark, Klavreströms Community Association, Uppvidinge bird club, Värends Emergency Services. Municipalities in Vetlanda and Uppvidinge, Road administration, Accommodation and traders in the area.

### **Sustainable use**

Group size is determined by the sensitivity of the track and of the sites visited, environmental and visitor safety and experience quality.

The plant is based on a sustainable and ethically acceptable use of the resource, so that no damage or harm occurs to the environment or to human health.

### **Personal**

The Company will pay standard wages or higher wages than contractual. The company encourages employees to join associations of workers. Little Rock Lake AB sets aside one day a year per person in the company, for further training in the subject of ecotourism and nature.

The company wants to show respect for the visitor to the facility and are always striving to our staff to behave in a proper and skilful manner in all emerging situations. Would deviations from the Company's personnel occur please both visitors to the facility or staff immediately to management about this. Deviations from the personnel policy journalled.

### **Availability**

The company works for the park to be as accessible as possible for people with disabilities. The company explores opportunities to both disable as people with hearing and vision loss may be offered the opportunity to participate in our activities. The company wishes to the extent possible, develop system and technologies to increase accessibility.

### **Locally vendors**

The Company's objective is to buy if possible as much goods and services in the local area and the company strives to be at least 50% of personnel costs shall be paid to local staff and local suppliers

This also locally procured goods and services

### **The environmental impact of the facility**

The company has a dedicated environmental manager who is responsible for the regular audit of the business.

At all investment seeks to choose the best eco-friendly or eco-labeled technology and materials that work for this purpose without compromising safety.

When purchasing supplies such as paper, household goods, office goods, chosen primarily eco-labeled or

Equivalent alternatives where available. The company has well-developed procedures for waste management, and waste is sorted and recycled where possible. Disposable avoided. The Company may upon request information report estimated environmental impact of transport to, from and during the company's operations.

When possible influence of land, such as construction sites, restored them as soon as the natural local conditions.

#### **Superstructure in plant**

At or re-construction of the plant used a ecocyclic construction process and environmentally certified building materials. All buildings are built so that they do not interfere with stalls or landscape in a significant way, a local buildingtraditon be pursued unless such compromise the safety of the facility.

When building used wherever possible, local materials where such material is available.

#### **The accommodation in the facility and partners**

The company strives for an environmentally friendly living and eco-labeled lodging facilities primarily used . Little Rock Lake AB regularly hired accommodation establishments are asked to demonstrate their own environmental plan, and the company wants to encourage these partners to eco-label themselves as far as possible

#### **Grocery**

The company wants to use locally produced food that shows the same quality as the goods which are not produced locally. Other organic foods, such as KRAV-labeled goods showing the same quality as the non eco-labeled products should primarily be used. The company strives to produce food themselves directly in the plant.

#### **Transport to and from the facility.**

Train and bus and other public transport services offered active participants who transport through links on the website Departure times of the plant adapted as far as possible to the schedules of more environmentally friendly modes of transport.

At any transport by air engaged primarily companies that are investing in more fuel-efficient flights and flights with biofuel and companies with a reporting environmental policy. For transportation of participants, materials, supplies and food are coordinated effectively.

Make material transport and any new construction in the facility and the surrounding area during the off-season to avoid possible interference effects. It is also important to adapt these shipments as they are carried out in animals and bird polulations time..

Motorised transport in the plant is limited and implemented as environmentally friendly and resource-efficient technologies such as possible. In the case of electric vehicles can be used should this be possible. Internal combustion engine vehicles can be used for transport in the plant, provided they do not in themselves are the main attraction. Furthermore, the driver's log completed for all motor vehicles in the facility and shall indicate the type of fuel used and in what quantity. Mileage logs must be available at any audit from nature conservation authorities. Car / bus drivers have been trained in **eco-driving**.

When making new investments in internal combustion engine vehicles to be selected vehicles with environmentally friendly engines.

The Company shall use 4-strike egnine in any internal combustion engine vehicles of smaller size, such as marine engines.

Recommended service and maintenance intervals for engines and other technical equipment are followed to reduce the risk of excessive emissions due to wear.

#### **Pesticides and insecticides**

The use of insecticides and pesticides are avoided. Only in cases where insects may jeopardize the participant's health or safety of the facility are exceptions.

#### **Certifications**

The Company's potential future accommodation facilities can achieved certification by Swan / Green Key / Green Globe / ISO 14001 or other eco-labeling scheme for accommodation. The company's permanent staff has undergone a shorter internal environmental training and know the contents of the Company's intent Environmental Policy.

Environmental Officer of the facility has knowledge of the Environmental Code and its contents.

In cases where the company has multiple sites, is an environmental agent among the staff at the specific workplace.

#### **Facility energy use**

The company's energy needs are mainly covered by renewable energy sources and the Company shall endeavor to use energy from local renewable energy sources. Local renewable energy sources in the plant may be charging batteries using solar cells and the use of LED lighting for minimal energy use. Battery Banks to be convention served to 220 volt AC.

Purchasing electricity that is labeled with Good Environmental Choice.

#### **Waste**

All waste is sorted and sent for recycling. That in case they are given the opportunity composted without endangering human health in the plant and avoid pest risk confronted by people and any domestic animals in the facility.

#### **Environmental work**

The company's environmental work must always actively communicated to customers through clear information about the company's policies and the company's environmental efforts should be informed to partners and authorities. The organizer MoU environmental policy must be available on both the company's website through physical appropriation of the facility.

#### **Support for conservation.**

The company is a member and supports Swedish ecotourism organisation. Furthermore, the company contributors to Uppvidinge bird club The company's website offers all recognized conservation organizations free links on the company's website

Company personnel receive regular training on the surrounding natural and destinations with a focus on outdoor experiences

Visitors to the facility are informed of the near-field conduct and public savings Court's rights and obligations.

The company and its staff actively spread knowledge of the near-field nature and cultural values to the participants

The company and its staff actively informs the visitor's responsibility to show consideration to residents in the neighborhood and avoid environmental wear. Codes of conduct will be developed by the Company and such informed the visitor of

#### **This can be**

- A. Local nature conservation, appropriate behavior in sensitive habitats, the encounters with wildlife or delicate plants.
- B. Recommendations for camping, campfire, latrines, garbage disposal, cleaning.
- C. Everyman Court's rights and obligations.
- D. To show respect local people and their livelihoods.
- E. Group sizes adapted to reflect the traveler's experience quality at a maximum of 10 participants per guide team.
- F. The disturbing cries and screams are avoided in the plant or at the company's organized tours.

#### **The Company's Code of Conduct**

The company has commercial corporate and FA tax certificate, report and pay tax, social contributions and AMF fees for their employees. The Company's liability insurance coverage for its operations and facility

The company's marketing is responsible, truthful and trustworthy and therefore creates reasonable expectations for the experience of the facility. The company constantly strives to improve the quality of the business and offers reservation only and priced experiences with good quality. The company pays all approved receivables within agreed time.

#### **The security of the facility**

Little Rock Lake AB puts safety paramount and especially national-filled experiences led only by trained and knowledgeable staff. The facility is always a divisional safety officer. Safety of the operation follows the Product Safety Act 2004:451. Any construction of the facility is constructed according to Swedish Standard and European Standard EN 15567-1:2007 and EN 15567-2:2007. Plant was inspected every day before operation to separate divisional Security Officer. It takes place monthly interval surveys, authorized inspection in accordance with established international standards. Little Rock Lake AB has full communications capabilities to the covered activities in the plant. This is done by cell phone, communications radio system and flag signals and signal shot in the event of failure and radio contact in case of emergency.

Little Rock Lake make constantly risk analysis and control procedures are for the entire facility and its operations.

Replacement Plans are prepared in the event of, for example, for example, storms, fires, delays, accidents or illnesses. The company requires before then that someone participates in biolagets businesses that mention any health problems that may be of importance during experience event. This is done in writing and a record is kept in the facility. This is to the extent possible, ensure all participants' experience of quality and safety.

The company also has routines for completing the dependent card with contact information in case of accident

Staff in each group in the plant or in the field have the training and knowledge of First Aid ABC and Cardiopulmonary Resuscitation and survival skills, depending on divisional service name and telephone number of the participants' next of kin. The company conducts joint exercises with local Emergency Services and Emergency Plans..

#### **Animals in the facility**

If animals used in the installation is done according to the Animal Welfare Act regulations in contrast, no domestic animals or pets allowed in the company's catering then this is a food establishment.

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